

## 2016 NCEA SAFETY BENCHMARK COMPARISONS

<i>NCEA Member Company</i>	Total Number of Employees	Total Number of Employee Hours	Total Number of OSHA Recordable Deaths	Total Number of Transfer Restricted and Days Away Cases	Total Number of Days Away Cases	Total Number of Days Away	Total Number of Days OTJ - On The Job Transfer or Restricted	
ALLETE- MN Power	1,209	2,422,836	0	13	8	107	171	
American Transmission	670	1,466,512	0	2	2	13	0	
Black Hills Energy	2,799	5,714,760	0	30	18	1,042	1,155	
Montana- Dakota	1,065	1,963,940	0	9	6	322	118	
NorthWestern Energy	1,604	3,208,000	0	6	5	290	136	
Otter Tail Power	788	1,578,482	0	4	3	11	211	
Superior Water, L & P	90	160,850	0	5	3	18	163	
Xcel Energy	12,011	22,145,382	0	64	30	1,547	3,582	
	Total Number Other Recordable Cases	Total Number of Cases	Total Number of Lost Work Cases	DART Incident Rate <i>Days Away Restricted or Transferred</i>	Lost Workday Rate	OSHA Rate	Severity Rate	Reported figures are for:
ALLETE- MN Power	15	28	13	1.10	0.70	2.30	8.90	Electric Only
American Transmission	0	2	2	0.30	0.30	0.30	1.80	Electric Only
Black Hills Energy	18	48	30	1.04	0.62	1.67	36.46	Electric & Gas
Montana- Dakota	12	21	9	0.91	0.61	2.14	32.79	Electric & Gas
NorthWestern Energy	15	21	6	0.37	0.31	1.31	18.08	Electric & Gas
Otter Tail Power	8	12	4	0.51	0.38	1.52	1.39	Electric Only
Superior Water, L & P	4	9	5	6.21	3.73	11.19	22.28	Electric & Gas
Xcel Energy	53	117	64	0.58	0.27	1.06	12.05	Electric & Gas